

## **A few resources I recommend for learning more about Race, Privilege, and Inclusion**

*Definitely not an exhaustive list, but it can get you started.*

### **Race: The Power of an Illusion**

I consider this 3-part documentary to be a basic resource for understanding race in the United States, and I can't recommend it more highly. It is important for understanding the history of racialization in America and how racial categories came about (which we often inaccurately equate to biology). It is basic to understanding structural/systemic racism.

Episode 1-- examines the idea of "race" through contemporary science—including genetics

Episode 2—Looks at how the roots of the race concept in North America came about, and how "race" served to rationalize, even justify, American social inequalities as "natural".

Episode 3—Uncovers how race resides not in nature, but in politics, economics and culture—and reveals how our social institutions "create" race by disproportionately channeling resources, power, status and wealth to white people.

This video series is currently available to rent for \$4.99 for a one week through vimeo at:

<https://vimeo.com/ondemand/race> **(Definitely worth the cost of rental!)**

### **Waking Up White: and Finding Myself in the Story of Race**, by Debby Irving

In this memoir the author shares how she began to question her long held assumptions about race and culture. It is an excellent personal story of her growing awareness and her frequent "ouch" moments along her journey.

### **Interview with author Robin DiAngelo with Christiane Amanpour on PBS about her book *Nice Racism***

<https://www.pbs.org/wnet/amanpour-and-company/video/robin-diangelo-on-nice-racism/>

**TEDTalk with Peggy McIntosh—How to Recognize your White Privilege and use it to Fight Inequality.** Prof. McIntosh shares her understanding of her own white privilege as she grew to understand the effects of male privilege.

[https://www.ted.com/talks/peggy\\_mcintosh\\_how\\_to\\_recognize\\_your\\_white\\_privilege\\_and\\_use\\_it\\_to\\_fight\\_in\\_equality/transcript?language=en](https://www.ted.com/talks/peggy_mcintosh_how_to_recognize_your_white_privilege_and_use_it_to_fight_in_equality/transcript?language=en)

**TEDTalk with Sue Borrego—Understanding My Privilege.** University chancellor talks about her life growing up in poverty and how she began to learn about her privilege as a white person.

<https://www.youtube.com/watch?v=XlRxqC0Sze4>

**Phil Vischer—Holy Post: Race in America.** Parts 1 & 2. Part 1-- A short synopsis of how the history of racism is still affecting us even after the civil rights movement, the election of a black president, and non-discrimination laws. Part 2—He answers some of the most frequent questions he received after part one was released.

<https://www.youtube.com/watch?v=AGUwcs9qJXY>